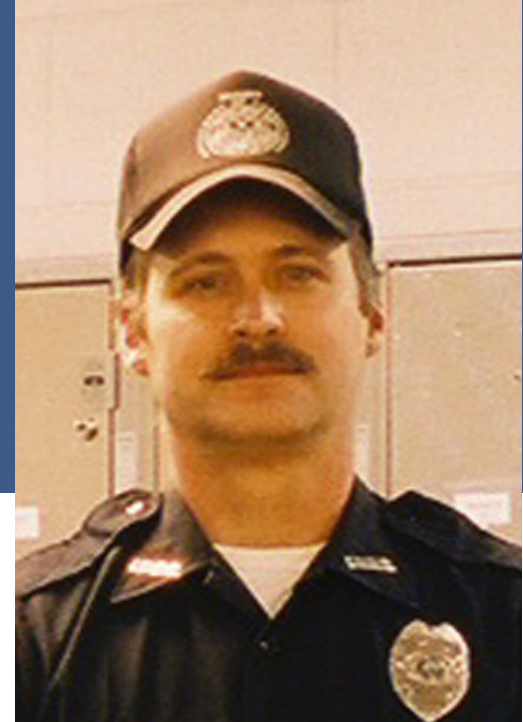
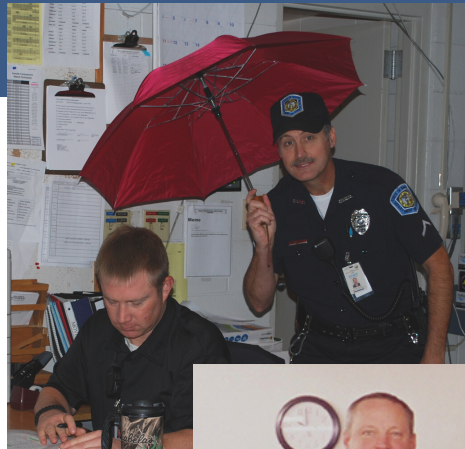
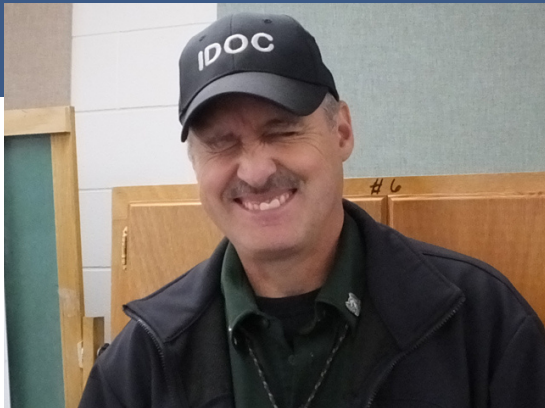


ICIO'S ROB THOMAS RETIRES AFTER 34 YEARS WITH IDOC



**IDOC NORTH REGION
HOSTAGE NEGOTIATIONS TEAM**

THANK YOU FOR YOUR SERVICE!



HAPPY RETIREMENT, ROB!

